

**EVALUATION BY SUPERVISOR AND SELF**

Student Development Member Being Evaluated: \_\_\_\_\_

Response Scale: Please circle the appropriate number for each item below:

5=Strongly Agree 4=Agree 3=In Between 2=Disagree 1=Strongly Disagree 0=Not Applicable or No Response

1. A good rapport exists between the student personnel worker and the student which depicts an atmosphere of trust and confidence between them. 5 4 3 2 1 0
2. The student personnel worker is really able to understand the student's problems and helps the student make his own decision. 5 4 3 2 1 0
3. The student personnel worker is really able to understand the student's problems and helps the student make his own decision. 5 4 3 2 1 0
4. The student personnel worker makes an effort to increase his general educational knowledge in the field of student personnel work. 5 4 3 2 1 0
5. The student personnel worker demonstrates emotional poise in dealing with other individuals. 5 4 3 2 1 0
6. The student personnel worker understands the interrelationships of the work of the college. 5 4 3 2 1 0
7. The student personnel worker is able to systematize and coordinate units of work with appropriate attention of details. 5 4 3 2 1 0
8. The student personnel worker is able to profit from past mistakes, apply useful innovations, and plan for the future. 5 4 3 2 1 0
9. The student personnel worker possesses insight into problems encountered by students, or other staff. 5 4 3 2 1 0
10. The student personnel worker builds working relationships with faculty, students and other staff. 5 4 3 2 1 0
11. The student personnel worker participates in community organizations and activities. 5 4 3 2 1 0
12. The student personnel worker participates in professional organizations and activities. 5 4 3 2 1 0
13. The student personnel worker has the ability and willingness to be approachable and open to others. 5 4 3 2 1 0
14. The student personnel worker has the ability and willingness to accept personal limitations and begin to improve these limitations. 5 4 3 2 1 0
15. The student personnel worker is interested, concerned, and promotes an atmosphere at the college that enhances the objectives of the institution. 5 4 3 2 1 0

**Please include comments below or on back of form.**