

EVALUATION BY PEERS

EXHIBIT #21

Student Development Member Being Evaluated \_\_\_\_\_

Response Scale: Please circle the appropriate number for each item below:

5=Strongly Agree 4=Agree 3=In Between 2=Disagree 1=Strongly Disagree 0=Not Applicable or No Response

1 Establishes a rapport with the student which depicts an atmosphere of trust and confidence between them.	5	4	3	2	1	0
2 Sticks closely to the student's problems and helps them through their difficulties and helps them	5	4	3	2	1	0
3 Is really able to understand the student's problems and helps the student's problems and own decisions.	5	4	3	2	1	0
4 Makes an effort to increase his general educational knowledge in the field of student personnel work.	5	4	3	2	1	0
5 Demonstrates emotional poise in dealing with other individuals.	5	4	3	2	1	0
6 Understands the interrelationships of the work of the college.	5	4	3	2	1	0
7 Is able to systematize and coordinate units of work with appropriate attention of details.	5	4	3	2	1	0
8 Is able to profit from past mistakes, apply useful innovations, and plan for the future.	5	4	3	2	1	0
9 Possesses insight into problems encountered by faculty, students or other staff.	5	4	3	2	1	0
10 Builds working relationships with faculty, students and other staff.	5	4	3	2	1	0
11 Has the ability and willingness to be approachable and open to others.	5	4	3	2	1	0
12 Has the ability and willingness to accept personal limitations and begin to improve these limitations.	5	4	3	2	1	0
13 Is interested, concerned, and promotes an atmosphere at the college that embraces the objectives of the institution.	5	4	3	2	1	0

**PLEASE INCLUDE COMMENTS BELOW:**

